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## Sascha Hermann, Director, VDI Zentrum Ressourceneffizienz GmbH, Germany

Sascha Hermann, born 1966 in Duisburg, studied Civil Engineering at the University of Essen after having completed his compulsory military service.

From 1993 until 1996 he worked as a project engineer for waste water treatment plants at Ingenieurbüro DAR, an affiliate of RWE Umwelt AG. He then managed PPP-projects, fully authorized since 1997. In 2001, an RWE project company under his leadership won a concession running until 2029 for financing, constructing and operating the waste water treatment plants of the Croatian capital Zagreb.

In 2001, Hermann moved to RWE Umwelt AG's headquarters and became assistant to the CEO. In 2003, he took over the management of RWE Umwelt Rohstoff GmbH, RWE Group's specialist company for trading and utilising secondary raw materials.

In 2005, he was assigned as head of the professional-politics division at VDI Verein Deutscher Ingenieure (The Association of German Engineers). In 2008 he became managing director of VDI Technologiezentrum GmbH, one of Germany's leading project management organisations specialised in research funding and innovation politics.

Additionally, in January 2011, he took over the management of VDI Zentrum Ressourceneffizienz GmbH (VDI ZRE) in Berlin, cooperation between the German Federal Ministry for the Environment and the VDI Verein Deutscher Ingenieure. VDI ZRE's main objective is to foster the integrated application of technologies for environmental, resource and climate protection by the help of knowledge transfer.

Since 2008, Sascha Hermann is member of the board at the Accreditation Agency for Degree Programmes in Engineering, Natural and Computer Sciences and Mathematics (ASIIN).

He is married and has two children.